



Executive Director

Mission

The mission of SJCOG is to partner with local governments, the private sector, and community groups as the forum, facilitator, and administrator of regional programs, and to advocate for regional and inter-regional issues in the development of a comprehensive strategy to achieve resolutions.

About SJCOG

San Joaquin Council of Governments (SJCOG) is a legislatively created regional government agency created under the joint exercise powers statute in the state of California and a forum for effective regional decision-making. SJCOG is governed by a 12 member Board of Directors composed of mayors, councilmembers, and supervisors from each of the region's local governments. Supplementing the Board of Directors are three Ex-Officio members that are non-voting advisory members from the Port of Stockton Commission, the Director of the California Department of Transportation (Caltrans) District 10, and a board member of the San Joaquin Regional Transit District. Policy advisory committees assist the Board of Directors in carrying out the agency's work program. These include the Executive Committee, Social Services Transportation Advisory Committee, Project Development Sub-Committee, Citizens' Advisory Committee, Management and Finance Committee, and Interagency Transit Committee.

The Board of Directors is responsible for implementing public policy on significant regional issues such as growth, transportation, environmental management, housing, open space, air quality, fiscal management, and habitat conservation. SJCOG serves as the federally designated Metropolitan Planning Organization and the California state designated Regional Transportation Planning Agency for the region. SJCOG builds consensus, develops strategic plans, obtains and allocates resources, coordinates infrastructure construction, and provides information on a broad range of topics pertinent to the San Joaquin region's quality of life.

On April 16, 2020, the Board approved the agency's FY 2021 Annual Financial Plan that allocates \$13,176,000 (operating budget) in federal, state, and local resources for regional planning, services and operations, and capital improvement initiatives (based on pre-Covid-19 resources).

SJCOG has 33 full-time staff positions. Individuals represent all stages of career development from entry-level interns through senior executives. The employee population also is diverse in terms of technical expertise, accounting expertise, planning professionals, research analysis staff, business professionals, and administrative support. The SJCOG Executive Director has served in the role for 15 years and is scheduled to retire at the end of 2020.

To learn more, go to: <https://www.sjco.org/>





Measure K, San Joaquin County's half-cent sales tax for transportation projects, continues to make a significant difference in the lives of residents who benefit every day from improvements on freeways, streets and roads, and the transit system.

Measure K

Voters first approved Measure K in 1990 for a 20-year period. Their trust was rewarded by more than \$735 million in transportation improvements in San Joaquin County. After experiencing the success and progress of Measure K, nearly 78% of San Joaquin voters renewed the sales tax in November 2006 for an additional 30 years.

By the year 2041, Measure K is estimated to deliver an additional \$2.552 billion worth of transportation improvements to the region. Major improvements target San Joaquin County freeways, streets and roads, public transit networks, pedestrian, and bicycle friendly programs. It will protect and enhance the transportation system today and well into the future.

SJCOG's Programs include:

Airport Land Use Commission (ALUC) – SJCOG is the state designated Airport Land Use Commission (ALUC) for San Joaquin County and is responsible for development of areas surrounding the county's six public airports.

Alternative Transportation – SJCOG's planning efforts support mobility for residents throughout San Joaquin County who get around by walking, biking, carpooling, and/or taking public transportation. This includes the management of the three county dibs program supporting over 200 vanpools, 8,000 commuter databases and a substantial incentive program for rideshare options.

Air Quality and Sustainable Communities Strategy – SJCOG, in its role as the MPO, is responsible for conformity determinations for all transportation planning documents. Also, the State requires that MPOs develop a Sustainable Communities Strategy for the reduction of greenhouse gas emissions from light duty trucks and automobiles. In these roles, the agency works closely with the San Joaquin Valley Air Pollution Control District, the other seven San Joaquin Valley MPOs, Caltrans, and the California Air Resources Board.

Freeway Service Patrol – This is a free service that was recently expanded due to increased funding from SB 1 (the state gas tax fund), the program operates on 36 miles of freeways and averages 6,000 assists per year and is managed in partnership with SJCOG, CHP, and Caltrans.

Funding & Programming - SJCOG programs a variety of local, state and federal funding sources for transportation projects that balance the need to maintain the region's existing transportation network with select expansion projects to support expected jobs and housing growth.

Habitat – The San Joaquin County Multi-Species Habitat Conservation and Open Space plan (SJMSCP) provides a strategy for balancing the need to conserve open space through the acquisition of conservation easements. Through an agreement among the eight jurisdictions, a fee is charged on new development to mitigate for impacts on threatened and endangered species. SJCOG holds in easements over 18,000 acres of land for habitat protection purposes.

Legislation & Advocacy – SJCOG and its partners are advocating on behalf of the region in the state capitol and Washington, D.C.

Regional Planning – SJCOG's regional planning efforts include: Air Quality, Regional Housing Needs Allocation, and RTP / Sustainable Communities Strategy. In addition, SJCOG is a member of the San Joaquin Valley Regional Planning Agencies (RTPAs), which was established to discuss and bring regional consensus on issues of Valley importance. SJCOG also participates with the Sacramento Area Council of Governments and the Metropolitan Transportation Commission in the Northern California Megaregion planning effort.



Why join the SJCOG team:

- » Well-managed organization with committed long-term staff.
- » 30-year tax measure providing approximately \$2.5 billion for transportation investments.
- » Exciting transformative projects including reconstruction of the existing State Route (SR) 99 / State Route (SR) 120 interchange connector; the Miner Avenue Complete Streets Project, a 10-block rehabilitation of Miner Avenue from Center Street in Stockton; and, the I-205 Tracy HOV 8 Lane Widening project consisting of either HOV lanes or HOT (High Occupancy Toll) lanes between the Alameda County Line and Interstate 5 in San Joaquin County, and the state's first divergent interchange at 120/Union Road in Manteca.
- » The opportunity to build on the considerable success of this 50+ year old organization.

Executive Director

Under general direction of the Board of Directors, the Executive Director plans, organizes, directs and reviews the activities and operations of the San Joaquin Council of Governments; coordinates assigned activities with member agencies and the SJCOG Board of Directors; and provides highly responsible and complex administrative support to the SJCOG Board.

The Executive Director's responsibilities include, but are not limited to:

- » Developing, planning, and implementing agency goals and objectives; recommending and administering policies and procedures.
- » Coordinating activities with Council of Governments (COG) member agencies and other outside agencies and organizations; providing staff assistance to the COG Board; preparing and presenting staff reports and other necessary correspondence.
- » Directing, overseeing and participating in the development of the COG's Annual Work Program; assigning work activities, projects and programs; monitoring workflow; reviewing and evaluating work products, methods and procedures.
- » Supervising and participating in the development and administration of the COG budget; directing the forecast of additional funds needed for staffing, equipment, materials, and supplies; monitoring and approving expenditures; and implementing mid-year adjustments.
- » Selecting, training, motivating and evaluating personnel; providing or coordinating staff training; working with employees to correct deficiencies; implementing discipline and termination procedures.
- » Representing the agency to outside groups and organizations; participating in outside community and professional groups and committees; providing technical assistance as necessary.
- » Researching and preparing technical and administrative reports and studies; preparing written correspondence as necessary.

Ideal Candidate

The next Executive Director will be an exceptional leader with an unflappable presence and the ability to respond to the region's challenges both strategically and tactically. The ideal candidate possesses strong analytical skills, sound decision-making abilities and respected business practices.

Given the issues and priorities facing SJCOG, the next Executive Director must possess a strong understanding of transportation funding and project delivery; familiarity with regional transportation and land use planning principles associated with demographics, air quality, affordable and market rate housing and housing demand, and natural resource protection; and, knowledge of the diverse issues facing urban, suburban, and rural areas.

In addition, in preparation for the recruitment, input from Board members and additional stakeholders identified the following attributes and/or characteristics that would facilitate the success of the next Executive Director:

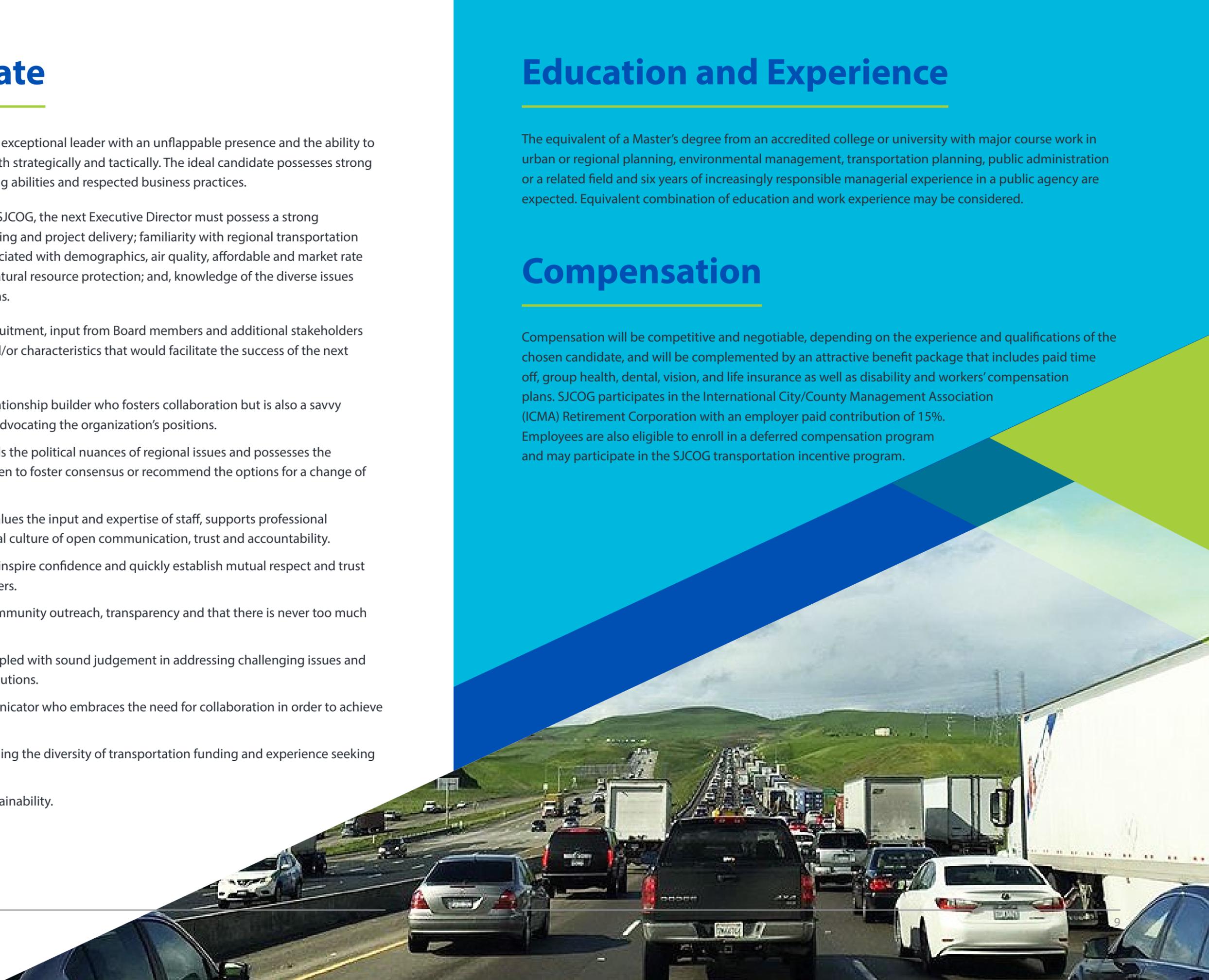
- » Exceptional communicator and relationship builder who fosters collaboration but is also a savvy negotiator capable of confidently advocating the organization's positions.
- » A strategic thinker who understands the political nuances of regional issues and possesses the emotional intelligence to know when to foster consensus or recommend the options for a change of course.
- » A strong mentor and leader who values the input and expertise of staff, supports professional development and fosters an internal culture of open communication, trust and accountability.
- » Brings credibility and the ability to inspire confidence and quickly establish mutual respect and trust with the Board, staff and stakeholders.
- » Understands the importance of community outreach, transparency and that there is never too much communication.
- » A 'doer' who exercises initiative coupled with sound judgement in addressing challenging issues and recommending well-researched solutions.
- » An honest, straightforward communicator who embraces the need for collaboration in order to achieve long-term results.
- » Significant financial acumen regarding the diversity of transportation funding and experience seeking creative revenue enhancements.
- » A servant leader committed to sustainability.

Education and Experience

The equivalent of a Master's degree from an accredited college or university with major course work in urban or regional planning, environmental management, transportation planning, public administration or a related field and six years of increasingly responsible managerial experience in a public agency are expected. Equivalent combination of education and work experience may be considered.

Compensation

Compensation will be competitive and negotiable, depending on the experience and qualifications of the chosen candidate, and will be complemented by an attractive benefit package that includes paid time off, group health, dental, vision, and life insurance as well as disability and workers' compensation plans. SJCOG participates in the International City/County Management Association (ICMA) Retirement Corporation with an employer paid contribution of 15%. Employees are also eligible to enroll in a deferred compensation program and may participate in the SJCOG transportation incentive program.





Application and Selection Procedure

To be considered for this exceptional career opportunity, submit your application that includes résumé, cover letter, a list of six work-related references (two supervisors, two direct reports and two colleagues) by the first resume review date of **Monday, August 17, 2020**. Résumé should reflect years **and** months of employment, beginning/ending dates as well as size of staff and budgets you have managed.

Please go to our website to submit your application: <https://executivesearch.cpsshr.us/JobDetail?ID=1671>



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Selection Process

Resumes and letters of interest will be screened in relation to the criteria outlined in this brochure. Candidates deemed to have the most relevant qualifications will be invited to interview with the consultant, following which, the most qualified candidates will be referred for interviews with the Executive Committee. The Board anticipates making an appointment to the position following final interviews and the completion of comprehensive reference and background checks to be coordinated with the successful candidate.