



SAN JOAQUIN COUNCIL OF GOVERNMENTS

555 E. Weber Avenue • Stockton, California 95202 • P 209.235.0600 • F 209.235.0438 • www.sjcog.org

May 1, 2025

Paul Akinjo
CHAIR

Christina Fugazi
VICE CHAIR

Diane Nguyen
EXECUTIVE DIRECTOR

Member Agencies
CITIES OF
ESCALON,
LATHROP,
LODI,
MANTECA,
MOUNTAIN HOUSE,
RIPON,
STOCKTON,
TRACY,
and
THE COUNTY OF SAN
JOAQUIN

Title VI/Non-Discrimination Policy Statement

It is SJCOG’s policy to comply with state and federal laws and regulations including Title VI of the Civil Rights Act of 1964, Americans with Disabilities Act of 1990 (ADA) and other federal discrimination laws and regulations, as well as the Unruh Civil Rights Act of 1959, the California Fair Employment and Housing Act, and other California State discrimination laws and regulations. SJCOG does not discriminate on the basis of race, color, sex, creed, religion, national origin, age, marital status, ancestry, medical condition, disability, sexual orientation, or gender identity in conducting its business. SJCOG prohibits discrimination by its employees, contractors, and consultants.

SJCOG will provide annual staff training on Title VI requirements and Limited English Proficiency (LEP) obligations to ensure ongoing compliance and awareness.

Individuals with questions or requiring additional information relating to the policy or the implementation of the SJCOG Title VI Program should contact the Title VI Coordinator at info@sjcog.org or visit the following web page: <https://www.sjcog.org/129/Title-VI-of-the-Civil-Rights-Act-of-1964>.

DocuSigned by:

9C3C748809574FE...

Diane Nguyen
Executive Director

